

## City of Lenoir

The City of Lenoir is located in the heart of Caldwell County, North Carolina and is approximately 16 square miles in size. Almost 18,000 people call Lenoir home.

Citizens of Lenoir are served by Caldwell UNC Health Care Hospital, Caldwell Community College and Caldwell County Schools. Google has built 3 data centers within the city limits. Blue Ridge Electric and Exela Pharma Sciences continue to expand. Economic Development works hard to bring in new businesses.



In 2008, the City received the distinct privilege of being selected as an All America City by the National Civic League. Employees of the City are proud and hope to continue the tradition by providing excellent customer service throughout the coming years.

For further information regarding the Lenoir Police Department's recruitment process, you may speak with any member of the department or contact us at (828) 757-2100 or by email at [lenoirpolice@gmail.com](mailto:lenoirpolice@gmail.com).

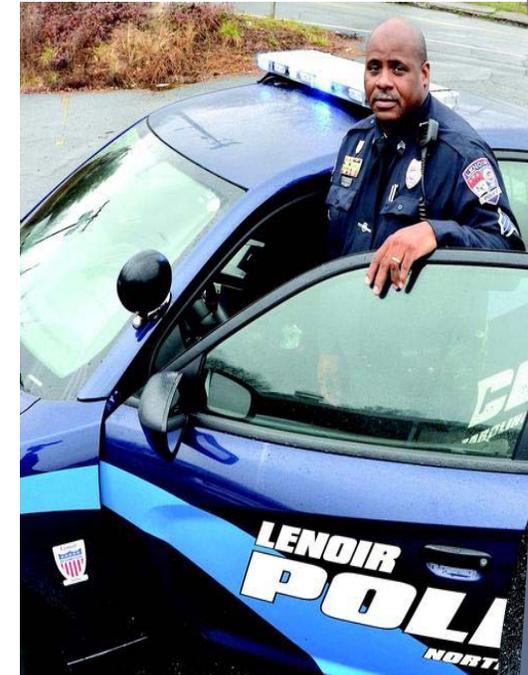


Employment Applications can be found at:

NC Works Career Centers  
(general public) 1909 Hickory Blvd  
Phone (828) 759-4680  
(CCC&TI students) Forlines (F) Building  
Phone (828) 726-2717  
[www.cityoflenoir.com](http://www.cityoflenoir.com)

The City of Lenoir is an equal opportunity employer.

# Lenoir Police Department



## Career Opportunities

Revised 2/2020

## Duties

Lenoir Police Officers are responsible for the enforcement of state and city laws and regulations. Officers patrol an assigned area, give assistance to motorists and other citizens, safeguard property, direct traffic, and investigate accidents.

They make preliminary investigations of any type of crime or complaint; make a report of findings and enlist further aid, if necessary, to apprehend violators of the law; appear in court as witnesses; and assist other law enforcement agencies.



## Extra / Special Duties

- \* Special Response Team
- \* School Resource Officers
- \* Criminal Investigations
- \* K9 Officers
- \* Narcotics / Vice Investigations
- \* Traffic / Parking Enforcement
- \* D.A.R.E. / Community Resource
- \* Bike Patrol
- \* Honor Guard

## Employment Qualifications

Applicants must have the ability to understand and carry out the mission of the Lenoir Police Department while respecting the values of the City and the Department.

Applicants must also meet the following requirements:

1. Must be a United States Citizen
2. Must be a High School Graduate or have a GED.
3. Must be at least 20 years of age
4. Must possess a valid driver's license and have been licensed to drive for a minimum of one year, with no loss of license within the past year and an acceptable driving record in accordance with the City of Lenoir Driving Standard. Must possess a North Carolina driver's license prior to beginning employment.
5. Veterans must provide proof of military service (DD-214).
6. Must be of good moral character with no record of conviction by any local, state, federal, or military court of a felony or Class A or Class B misdemeanors as defined by the Training and Standards Commission (0111)(3).
7. All applicants for Police Officer must also satisfactorily complete the following:

NC BLET Certification\*  
Oral Interview  
Background Investigation  
Polygraph Examination  
Psychological Evaluation  
Physical Examination  
Physical Fitness Test  
Firearms Qualification



*\*For information on attending Basic Law Enforcement Training, please visit the Lenoir Police Department for a sponsorship application or contact your local community college.*

## Benefits

Competitive Salaries, based upon experience & education. Holiday pay (where applicable) is included in the figures below:

Officer	\$35,513 - \$56,414
Detective	\$41,104 - \$59,238
Officer Supervisors	\$41,104 - \$79,674
Telecommunicator	\$32,082 - \$50,953

Take home patrol car / K9 compensation

Paid health & life insurance (dependent coverage available) / Employee Assistance Program

12 Sick days/year; 10 Vacation days/year (based on years of service); 12 paid holidays; clothing allowance (non-uniform officers)

401 (k) provided by the city (5% of annual salary ) and Local Government Retirement (similar to State Retirement)

Weight room at Law Enforcement Center and City owned firing range

Educational tuition reimbursement and Yearly in-service training

Free use of City Recreational facilities

Workers' Compensation

Pay increase opportunities / Career Development Plan

## Uniforms and Equipment

Uniforms and equipment for the Lenoir Police Department are furnished by the City of Lenoir and maintained by each individual officer.