

City of Lenoir

Our City is located at the foot of the Appalachian Mountains in the heart of Caldwell County, North Carolina. Lenoir is 19.6 square miles in size and 18,400 in population.

Creative energy thrives in Lenoir. From entrepreneurs who made us the furniture manufacturing center of the South to local biotech and cyberspace industries, Lenoir has always been a place where people forge partnerships to build a better future.



In 2008, the City received the distinct privilege of being selected as an All America City by the National Civic League. Employees of the City are proud and hope to continue the tradition by providing excellent customer service throughout the coming years.

For more information,
contact us at (828) 757-2100.



3 Ways To Apply:

NCWorks Online

www.ncworks.gov

1913 Hickory Blvd. Lenoir NC

Phone (828) 759-4680

CCC&TI Students

Forlines (F) Building

Phone (828) 726-2717

www.cityoflenoir.com

The City of Lenoir is an equal opportunity employer.

Lenoir Police Department



Career Opportunities

Revised 7/2022

Duties

- Enforce state/city laws & regulations
- Patrol assigned areas
- Assist motorists, visitors & citizens
- Safeguard property
- Direct traffic/investigate accidents
- Investigate crimes and complaints
- Report findings & enlist further aid to apprehend violators of the law
- Appear in court as witnesses
- Assist other law enforcement agencies
- Participate in community events



Special Assignments

- Special Response Team
- School Resource Officer
- Criminal Investigations
- K-9 Officer
- Narcotics / Vice Investigations
- Traffic Enforcement Unit
- Parking / Downtown Enforcement
- D.A.R.E. Instructor
- Community Resource Officer
- Bike Patrol
- Honor Guard
- Drone Pilot
- Explorers Post Advisor

Employment Qualifications

Applicants must understand & carry out the mission of the Lenoir Police Department while respecting the values of the City and the Department.

Applicants must also meet the following requirements:

1. Must be a United States Citizen
2. Must be a High School Graduate or have a GED.
3. Must be at least 20 years of age
4. Must possess a valid driver's license and have been licensed to drive for a minimum of one year, with no loss of license within the past year and an acceptable driving record in accordance with the City of Lenoir Driving Standard. Must possess a North Carolina driver's license prior to beginning employment.
5. Veterans must provide proof of military service (DD-214).
6. Must be of good moral character with no record of conviction by any local, state, federal, or military court of a felony or Class A or Class B misdemeanors as defined by the Training and Standards Commission (0111)(3).
7. Applicants for Police Officer must also satisfactorily complete the following:

NC BLET Certification*
Oral Interview
Background Investigation
Physical Examination
Physical Fitness Test
Psychological Evaluation
Firearms Qualification



**For information on attending Basic Law Enforcement Training, please visit the Lenoir Police Department for a sponsorship application or contact your local community college.*

Benefits

Competitive Salaries based on experience & education. Below are starting figures calculated on current duty schedules; they do not include 12 additional paid holidays (eff. 7/11/2022)

Telecommunicators	\$32,307 - \$34,770
Police Trainee	\$33,114
Patrol Officers	\$42,314 - \$44,456
Investigators	\$46,679
Sworn Supervisors	\$46,679

Take home patrol car / K9 compensation

Health/Life insurance (dependent coverage available) / Employee Assistance Program

12 Sick days/year; 10 Vacation days/year (based on years of service); 12 paid holidays; 8 hours of personal leave; clothing allowance (non-uniform officers)

401 (k) provided by the city (5% of annual salary for officers) and Local Government Retirement (similar to State Retirement)

Weight room at Law Enforcement Center & City owned firing range

Educational tuition reimbursement & Yearly in-service training

Free use of City Recreational facilities

Workers' Compensation

Pay increase opportunities / Career Development Plan

Uniforms and Equipment

- Furnished by the City of Lenoir.
- Maintained by each individual officer.